

## Yearly Status Report - 2018-2019

Part A						
Data of the Institution						
1. Name of the Institution	SAS SNDP YOGAM COLLEGE,KONNI,PATHANAMTHITT, KERALAA					
Name of the head of the Institution	BIJU PUSHPAN					
Designation	Principal(in-charge)					
Does the Institution function from own campus	Yes					
Phone no/Alternate Phone no.	04682244900					
Mobile no.	9447248394					
Registered Email	sassndpyogamcollegekonni@gmail.com					
Alternate Email	sasiqac@gmail.com					
Address	SAHODARAN AYYAPPAN SMARAKA SNDP YOGAM COLLEGE, KONNI					
City/Town	PATHANAMTHITTA					
State/UT	Kerala					
Pincode	689691					

2. Institutional Sta	tus					
Affiliated / Constitue	ent		Affiliated			
Type of Institution			Co-education			
Location			Rural			
Financial Status			state			
Name of the IQAC of	co-ordinator/Directo	pr	Dr. PRIYA SE	NAN V		
Phone no/Alternate	Phone no.		04682244900			
Mobile no.			9605341435			
Registered Email			sasiqac@gmai	l.com		
Alternate Email			priyasenanv@	gmail.com		
3. Website Addres	S		I			
Web-link of the AQA	AR: (Previous Acad	emic Year)	http://sascollegekonni.in/assets/images /igac/agar2017-18.pdf Yes			
4. Whether Acader the year	mic Calendar pre	pared during				
if yes,whether it is u Weblink :	ploaded in the insti	tutional website:	http://sascollegekonni.in/assets/images /Academic calender 2018.pdf			
5. Accrediation De	etails		I			
Cycle	Grade	CGPA	Year of Accrediation	Vali Period From	dity Period To	
1	B+	2.58	2016	16-Sep-2016	15-Sep-2021	
6. Date of Establishment of IQAC			10-Mar-2014			
7. Internal Quality	Assurance Syste	em				
	Quality initiatives	s by IQAC durina t	he year for promotir	ng quality culture		
Item /Title of the q	uality initiative by		he year for promoting quality culture Duration Number of participants/ beneficiaries			

ORIENTATION FOR STUDENTS	26-Jul-2018 2	65
ORIENTATION FOR TEACHERS TEAM BUILDING & ORGANISATIONAL EFFECTIVENESS	07-Jun-2018 1	25
ORIENTATION FOR TEACHERS NAAC ACCREDITATION	11-Dec-2018 1	37
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8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

nstitution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
SAS SNDP YOGAM COLLEGE, KONNI	CONSTRUCTION OF LIBRARY READING ROOM	UGC	2018 1	426432
SAS SNDP YOGAM COLLEGE, KONNI	FDP SALARY TO GUEST LECTURES	UGC	2018 1	886606
SAS SNDP YOGAM COLLEGE, KONNI	INFRASTRUCTURE GRANT TO AIDED COLLEGES	RUSA	2018 2	1000000
		<u>View File</u>	•	

9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

1. Faculty motivation programme at the beginning of the academic year 2. Induction programme for the first years 3. Keeping track of curricular, cocurricular and extra curricular activities of the colleges 4. News letter published 5. Internal exam reforms <u>View File</u>

# 13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

	Plan of Action	Achivements/Outcomes				
	Online admission process in both UG and PG level ensuring fair admission in complaints with the government reservation policy	Accomplish				
	To conduct NAAC National seminar proposal sanctioned	Processing				
	To publish news letter	Accomplish				
	To conduct commerce fest	Accomplish				
	PSC exam coaching center	Accomplish				
	Proposal for RUSA funding- sanctioned	Progressing				
	View	v File				
	4. Whether AQAR was placed before statutory ody ?	Yes				
	Name of Statutory Body	Meeting Date				
	STAFF COUNCIL	18-Jun-2019				
b	5. Whether NAAC/or any other accredited ody(s) visited IQAC or interacted with it to ssess the functioning ?	No				
	6. Whether institutional data submitted to ISHE:	Yes				
Y	ear of Submission	2019				
D	ate of Submission	22-Feb-2019				
	7. Does the Institution have Management formation System ?	No				
	Pa	rt B				
	CRITERION I – CURRICULAR ASPECTS					
	1.1 – Curriculum Planning and Implementation					
	1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words					

The institution ensures effective curriculum delivery through a well planned

and documented process. The college being in the university affiliated mode, follows the curriculum designed and developed by its affiliating university the Mahatma Gandhi University, Kottayam, Kerala. Our faculty members are chairpersons and members of various board of studies. Dr. Biju Pushpan (Chairman UG board of studies, Management and a Business studies, Dr. Indu C.Nair, Dr. Sajith Kuma I.V (Representing Management and Business studies) and Dr. Priya Senan (Representing Biotechnology) are members of the highest decision making body the Academic Council of the MG University. At the beginning of the academic year, the college publishes an academic calendar. The exercise of calendar preparation is under taken by a committee headed by a senior faculty with representation of faculty members from all departments and administrative superintendent. The work of academic calendar starts in the even semester of the previous academic year itself. The curriculum committee headed by the Principal sets the time table schedule of each programme and subject for teaching which includes lecture hours, practical sessions, field studies, visits and examinations. The head of the departments conducts academic planning meeting to plan and organize the schedule of lectures and distributes the syllabus among the faculty members of the department. The faculty peer group meetings are held to discuss the content of each course (paper) this clarifies and clears the inclusions needed to make the course complete. The faculty members are instructed to complete the syllabus within stipulated time. If, for any reason, a faculty fails to finish his/her syllabus within the stipulated time, he/she is asked to arrange extra classes for his/her subject. In UG classes, special classes are arranged for slow learners and peer groups are formed to assist slow learner with the help of fast learners. As per the requirements new books are ordered on the recommendation of the concerned teachers and students. For implementation of curriculum, the teachers have included teaching methods such as presentation, live case studies, seminars, assignments, special practical sessions etc. for effective curriculum delivery. The college receives regular updates of circulars through letters and emails from the University, regarding any changes or modification in the curriculum. The principal informs the concerned teachers about changes and gives the copy of the same. All faculty members attend meetings and workshops on syllabus revision and curriculum enhancement. The participation in such meetings and workshop help faculty in understanding the perspective of curriculum change. In the academic year 2018-19 the MG University has organized a series of workshops for introducing outcome oriented examination question paper setting. Our faculty member and member of the Mahatma Gandhi University Syndicate Prof. Praveen Kumar V.S was the convener of the committee to revamp PG examination system of the University. All PG department teachers of our college actively participated in this endeavor and contributed significantly towards it. The question bank system introduced for UG examination by the university had active contribution from all faculty members and students of our college. The new systems of examination of our university, especially in timely publication of results has received great appreciation from all stake holders and our contribution to it is significant and well acknowledged by the university. The student community on a whole and especially the PG students appreciate the comfort and relaxation, our curriculum delivery provided to them for facing university exams. Curriculum delivery narrowed the gap between student and staff expectations. It enriched the learning and teaching process and consequentially, many a student of the UG and PG levels of this college bagged ranks at the university level in various years.

1.1.2 – Certificate/ Diploma Co	ourses introduced during th	e academic year		
Certificate Diploma C	ourses Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development

Tally ACE	NIL	02/02/2019	1	Accounting p rofessionals	Accounting software skill
Computer hardware assembling and networking programme for PG students	NIL	05/01/2019	3	Computer pro fessionals	Hardware and networking skills
1.2 – Academic Flexib	ility				
1.2.1 – New programme	-	oduced during the aca	demic year		
Programme/Co	ourse	Programme Spe	cialization	Dates of Ir	ntroduction
No Data	Entered/1	Not Applicable !	!!		
		<u>View I</u>	<u>File</u>	•	
1.2.2 – Programmes in v affiliated Colleges (if app		•	CBCS)/Elective	course system impl	emented at the
Name of programme CBCS	es adopting	Programme Spe	ecialization	Date of imple CBCS/Elective	ementation of Course System
BCA		Computer App	lications	01/06	/2018
BBA		Business Admin	Business Administration		/2018
BSC		Mathematics		01/06/2018	
BCom		Commer	ce	01/06	/2018
1.2.3 – Students enrolle	d in Certificate	e/ Diploma Courses int	oduced during	the year	
		Certifica	ite	Diploma	Course
Number of Stu	dents	60		(	)
1.3 – Curriculum Enric	chment				
1.3.1 – Value-added cou	urses impartin	g transferable and life	skills offered du	ring the year	
Value Added Co	ourses	Date of Intro	duction	Number of Stu	dents Enrolled
ASAP		01/12/2	018	2	5
		View H	<u>File</u>		
1.3.2 – Field Projects / I	nternships un	der taken during the ye	ar		
Project/Program	ne Title	Programme Spe	ecialization	No. of students e Projects / I	enrolled for Field Internships
MSc	MSc		Biotechnology		3
BBA	BBA		HR,Finance,Marketing Operation		0
BCA	BCA		Computer application		9
MSc	MSc		Computer Science		3
BCom		Commer	ce	6	9
BSc		Mathemat	cics	2	1
MCom		Commer	ce	2	2

Physics	17							
View File								
.4 – Feedback System								
ed from all the stakeholders.								
	Yes							
Yes								
Yes								
Alumni Yes								
	Yes							
	<u>View File</u>							

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The development of any organization especially a college depends heavily on a well functioning feedback system. It requires a thorough preparation to initiate launch and implement the feedback system. Our college has been practicing a feedback system accommodating the stake holders including staff, students and parent. The college is preparing a feedback platform to include Alumni and employers. This we believe would help the individuals and organization to improve the performance and effectiveness. Feedback is obtained from both the faculty members in our college and other institutions who serve as external examiners. The feedbacks are properly analyzed and used to update the curriculum delivery. Parents are important stake holders of this system, parents meetings are periodically held at two levels, one at college level and another more frequently at class level. Their feedback and suggestions are regularly obtained through such meetings which are important events of the college. The following parameters are accommodated in the feedback. • Teaching faculty • Fee structure • Discipline • Attendance • Infrastructure • Environment • Transportation facilities • Career guidance and placement • Competitive examination Coaching progarmmes • Gender issues Every parents who visit our campus is treated with honor and each has to fill a questionnaire blank prepared in English or local vernacular language Malayalam, before the meeting with the faculty and the Principal. The feedback received from all these initiatives are discussed in Parent Teachers Association General Body Meetings, Executive meetings and significant ones are brought to concerned planning forum for implementation in the next years plan. Student's feedback on staff received every year. They are very important information inputs for curriculum delivery design, infrastructural development and institutional policy framing. The following parameters are considered to obtain student feedback. • Academic content • Usefulness of teaching materials • Furthering learning • Timelines of practical work • Value of midprogramme assignments • Fairness of evaluation • Interaction with faculties • Interaction with administration • Computer facilities • Library facilities • Extracurricular facilities • Curriculum enrichment The faculty meetings and college council discuss the main feedback information in framing teaching - learning plan.

## **CRITERION II – TEACHING- LEARNING AND EVALUATION**

#### 2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BSc	Mathematics	30	149	24

BBA		Business nistration		0		330	63
BCom	Finance a Taxatic			0		717	65
BCA	Compute Applicat:			278		69	
MSc	Physic	ន	2	5		469	16
MCom	Commerc	e	2	5		160	14
MSc	Biotechno	logy	1	8		373	13
MSC	Compute Science		3	0		202	21
			<u>View</u>	<u>v File</u>			
2.2 – Catering to S	Student Diversity						
2.2.1 – Student - Fi	ull time teacher ratio	o (currer	nt year data	)			
Year	Number of students enrolled in the institution (UG)	student in the	nber of ts enrolled institution PG)	Numbe fulltime tea available instituti teaching or course	achers in the ion nly UG	Number of fulltime teacher available in the institution teaching only P courses	e teaching both UC and PG courses
	642		77	23		8	8
2018 2.3 – Teaching - L 2.3.1 – Percentage		CT for e	ffective tea	ching with L	earning	Management S	ystems (LMS), E-
2.3 – Teaching - L 2.3.1 – Percentage	earning Process of teachers using lo etc. (current year da Number of teachers using ICT (LMS, e-	ata) ICT T rese	ffective tead Toolsand ources ailable	ching with L Number o enable Classroo	of ICT ed	Management S Numberof sma classrooms	- · · ·
2.3 – Teaching - L 2.3.1 – Percentage earning resources e Number of	earning Process of teachers using lo etc. (current year da Number of teachers using	ata) ICT T rese	Foolsand ources	Number o enable	of ICT ed	Numberof sma	rt E-resources and
2.3 – Teaching - L 2.3.1 – Percentage earning resources e Number of Teachers on Roll 31	earning Process of teachers using le etc. (current year da Number of teachers using ICT (LMS, e- Resources)	ata) ICT T resu ava	Foolsand ources ailable 0	Number o enable Classroo 9	of ICT ed oms	Numberof sma classrooms 9	rt E-resources and techniques used
2.3 – Teaching - L 2.3.1 – Percentage earning resources e Number of Teachers on Roll 31 2.3.2 – Students me At SAS SNDF academic and per will offer suppor relationship for be is guided by certa their wellbeing fu all students to the should try to unde as guide, coac review experie mentees. Internship mentors should key the teachers. Me	earning Process of teachers using le etc. (current year da Number of teachers using ICT (LMS, e- Resources) 31 entoring system ava Yogam College leas sonal support need ort and guidance on etter understanding of in important principl Ifilled. • Eradicate d ne mentoring system rstand their mentee h and role model fo nce gained and set nip and Placements	ata)	Foolsand ources ailable 0 the institut s enabled of s to ensure nic and pers udent's asp upport the le of students v nentors at c elp them to inee. • The ves for the r ing them pr et about the e in followin here to the N	Number of enable Classroo 9 tion? Give d ptionally to a that learner sonal suppo piration stren earner to ach with addition pur college e settle well i mentor show next period. epare for the pir students of ng ways • Ma	of ICT ed oms letails. ( access a rs have rt neede ngths ar hieve the nal supp extent the n the need uld inter • The me e profess which re entees a rogram	Numberof sma classrooms 9 maximum 500 w support mechan the option to wo ed issues which d weaknesses. eir potential in at port in academic the following serv ew environment. ract periodically entor will play a ssional competer ecords a report of should be regula	rt E-resources and techniques used 0 rords) ism to need their rk with a mentor who create a personal Our mentoring policy n environment where matters. • To attract ices • The mentors • The mentor will ac with the trainee to critical role in the nce programme. • All of mentoring done by ar and punctual for
2.3 – Teaching - L 2.3.1 – Percentage earning resources e Number of Teachers on Roll 31 2.3.2 – Students me At SAS SNDF academic and per will offer suppor relationship for be is guided by certa their wellbeing fu all students to the should try to unde as guide, coac review experie mentees. Internship mentors should ke the teachers. No meetings with the	earning Process of teachers using le etc. (current year da Number of teachers using ICT (LMS, e- Resources) 31 entoring system ava of Yogam College lea sonal support need ort and guidance on otter understanding of in important principi Ifilled. • Eradicate d ne mentoring syster rstand their mentee h and role model fo nce gained and set nip and Placements eep a confidential d Mentee are to be res	ata)	Toolsand ources ailable 0 the institut s enabled of s to ensure nic and pers udent's asp upport the le of students w nentors at c elp them to inee. • The ves for the r ing them pre- t about the e in followin here to the N ag as directed	Number of enable Classroo 9 tion? Give d ptionally to a that learner sonal suppo piration stren earner to ach with addition pur college e settle well i mentor show ext period. epare for the in students of mog ways • Me Mentoring Pro-	of ICT ed oms details. ( access rs have rt neede ngths an nieve the nal supp extent th n the ne uld inter • The m e profes which re entees s rogramm entor.	Numberof sma classrooms 9 maximum 500 w support mechan the option to wo ed issues which d weaknesses. d weaknesses. eir potential in an oort in academic the following serv ew environment. ract periodically wentor will play a ssional competer ecords a report of should be regula me procedures.	rt E-resources and techniques used 0 rords) ism to need their rk with a mentor who create a personal Our mentoring policy n environment where matters. • To attract ices • The mentors • The mentor will ac with the trainee to critical role in the nce programme. • All of mentoring done by ar and punctual for

			, 			
No. of sanctioned positions	No. of filled positions	Vacant p	ositions	Positions filled during the current year		No. of faculty with Ph.D
32	31	1		1		13
	ecognition received by te Government, recognise	•		-	ellows	hips at State, Natior
Year of Award	Name of full time receiving awar state level, natio international	ds from mal level,	De	signation	fello	ame of the award, wship, received fron ernment or recognize bodies
	No Data En	ntered/No	ot Appli	cable !!!		
		View	<u>File</u>			
5 – Evaluation Proc	cess and Reforms					
5.1 – Number of days e year	s from the date of semes	ster-end/ ye	ar- end exa	amination till the d	eclara	ation of results during
Programme Name	Programme Code	Semeste	er/ year	Last date of the semester-end/ y end examination	ear-	Date of declaration results of semester end/ year- end examination
BSc	BSc Mathematics	IS	EM	30/11/2018	8	24/10/2019
BSc	BSc Mathematics	IV S	SEM	30/04/2019	9	28/06/2019
BSc	BSc Mathematics	V S	EM	30/11/2018	8	07/02/2019
BSc	BSc Mathematics	VI S	SEM	30/04/2019	9	29/04/2019
BBA	BBA	IS	EM	30/11/2018	8	24/10/2019
BBA	BBA	IV S	SEM	30/04/2019	9	28/06/2019
BBA	BBA	V S	EM	30/11/2018	8	07/02/2019
BBA	BBA	VI S	SEM	30/04/2019	9	29/04/2019
BCom	BCOM	IS	EM	30/11/2018	8	24/10/2019
BCom	BCOM	IV S	SEM	30/04/2019	9	28/06/2019
BCom	BCOM	V S	EM	30/11/2018	8	07/02/2019
BCom	BCOM	VI S	SEM	30/04/2019	9	29/04/2019
BCA	BCA	IS	EM	30/11/2018	8	24/10/2019
BCA	BCA	IV S	SEM	30/04/2019	9	28/06/2019
BCA	BCA	V S	EM	30/11/2018	8	31/01/2019
BCA	BCA	VI S	SEM	30/04/2019	9	29/04/2019
MCom	MCOM	III	SEM	30/12/2018	8	20/07/2019
MCom	MCOM	IV S	SEM	31/05/2019	9	31/10/2019
MSc	BTPG	IS	EM	18/01/2019	9	12/12/2019
MSc	BTPG	IV S	SEM	30/05/2019	9	01/11/2019
MSc	Computer Science	IS	EM	20/12/2018	8	13/01/2019
	Computer			30/05/2019		1

	Science			
MSc	BTPG	III SEM	30/12/2018	12/06/2019
MSc	COMPUTER	III SEM	30/12/2018	02/07/2019
MSc	PHYSICS	III SEM	30/12/2018	20/07/2019
MSc	PHYSICS	IV SEM	31/05/2019	27/11/2019
		View File		

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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The CBCS - Under Graduate system and CSS - Post Graduate system envisages continuous evaluation of students at the institutional level. The components of internal evaluation for each programme include internal examinations, class seminars, assignments, casestudy presentations, remedial examinations, paper presentations and book and chapter reviews. The college at under graduate level practices all evaluation measures except book reviews. The internal examination, class seminar participation, assignments (maximum 3 papers) and case study presentations are mandatory. The weak students are given chance appearing chapter wise remedial examination. Paper presentation and chapter reviews are optional facilities, a group of five students can take up this to enhance their visibility while faculty assigns internal grades to students. For PG students paper presentations (internal) and at seminars organized by external agencies are duly credited. The chapter review and book review at class room level are given due credit in internal evaluation. The practical sessions in science subjects and field studies in management and commerce subjects are integral part of evaluation system. Additional practical sessions are provided to evaluate the learning level when a student find difficult to conceive an experiment or programme. The internal evaluation is transparent and the credits are published before semester examination. There is a complaint and redressed mechanism functioning at departmental level and if not resolved can find redressed at the college principal's final appellate level. These mechanisms make internal evaluation effective fast, equitable transparent and effective. The innovations and student's initiatives are duly counted for.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The college annual academic planning is an exercise which starts in the even semester of the previous academic year itself. The preliminary meetings start in the month of January and two day workshop is held on second week of February followed by finalization of academic calendar in third week of April. The workshop will have external experts deliberating on the recent developments and the college management is duly represented in the proceedings of the workshop. The workshop sets the tone and direction of the next year academic plan. This will be followed by department wise discussion and planning of month wise activities of each department. These plans are presented before the general body by respective department heads. The annual plan takes it shape at this deliberation by avoidance of duplications and omissions. These drafts go to department faculty meetings for further detailing and preparation of derivative plans and budget. The college council held on third week of April finalizes the annual academic plan for the next year which is send to management for vetting. The components of academic calendar include academic programmes, extension activities, examination time table, nonacademic activities, commemorations, observance of special occasions/weeks, camps, vacations/holidays etc. The adherence of examination calendar of academic year 201819 was put to hard test due to the unprecedented floods and natural calamity that hit our state and district. The examinations were postponed and many scheduled activities were postponed and few dropped. But overall college adhered to the plan in more than

## 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

#### http://sascollegekonni.in/assets/images/Outcomes.pdf

### 2.6.2 - Pass percentage of students

ogramme Name	Programme Specialization	Number of students appeared in the final year	Number of students passed in final year	Pass Percentage
		examination	studentsstudents passedappeared in the final yearin final yearexamination	
BCom	Commerce	67	47	70.15
BSC	Mathematics	20	15	75
BBA	Business Adm inistration	61	34	56
MSc	Physics	17	9	52.5
MSc	Biotechnolog y	13	9	69.2
MSc	Computer Science	28	24	85.71
MCom	Commerce	22	13	59
	MSc	MSc Biotechnolog y MSc Computer Science	MSc Biotechnolog 13 Y MSc Computer 28 Science	MSc Biotechnolog 13 9 MSc Computer 28 24 Science I I I I I I I I I I I I I I I I I I I

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## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://sascollegekonni.in/assets/images/Students\_Satisfaction\_Survey.pdf

## **CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION**

## 3.1 – Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year				
Any Other (Specify)	365	Business Innovation and Incubation center (BIIC),MG University, Kottayam	0.1	0.1				
Any Other (Specify)	7	Konni Gramapanchayath	0.01	0.01				
<u>View File</u>								
.2 – Innovation Ecosystem								

#### practices during the year

Title of workshop/seminar

privacy preserve	data	Co	mouter	gaionae			22/11	/2018
mining	a uala		Computer Science					
A seminar on Prod and marketing of product	Busine	ess adm	ninistra	tion	16/01/2019			
Training on Good Service Tax			Comm	erce			15/10	/2018
Orientation on Tal ware	ly soft		Comm	erce			15/10	/2018
New ChallengesRevi	sed IPR	Busine	ss Adı	ninistra	tion		18/10	/2018
3.2.2 – Awards for Innovati	on won by l	nstitution/T	eachers	/Research	scholars	/Student	s during th	e year
Title of the innovation N	lame of Awa	ardee A	Awarding	g Agency	Dat	e of awa	ird	Category
national Dr Service Scheme	.Priya S V	Senan M	IG Univ	versity	23/	01/203	19	Extension
			<u>View</u>	<u>/ File</u>				
3.2.3 – No. of Incubation c	entre create	d, start-ups	s incubat	ed on cam	pus durir	ng the ye	ear	
Incubation N Center	lame	Sponser	ed By	Name o Start-			of Start- up	Date of Commencement
	No I	Data Ento	ered/N	ot Appli	cable	111		
			<u>View</u>	<u>/ File</u>				
3.3 – Research Publicati	ons and A	wards						
3.3.1 – Incentive to the tea	chers who r	eceive reco	ognition/a	awards				
State			Natio	ional			Interna	ational
00			0	0			0	0
3.3.2 – Ph. Ds awarded du	ring the yea	r (applicab	le for PG	GCollege, F	Research	Center)		
Name of t	ne Departm	ent			Num	ber of P	'hD's Awar	ded
	nil						0	
3.3.3 – Research Publication	ons in the Jo	ournals not	ified on l	JGC websi	te during	the yea	r	
Туре	C	Department		Numbei	r of Publi	cation	Average	e Impact Factor (if any)
International	Bio	technolc	gy		3			2.9
National	Compu	ter sci	ence		14			4.11
			<u>View</u>	<u>/ File</u>				
3.3.4 – Books and Chapter Proceedings per Teacher d			Books pu	blished, ar	nd papers	s in Natio	onal/Intern	ational Conference
Der	artment				N	umber of	f Publicatio	n
Compute	er Scienc	e				:	26	
			View	<u>/ File</u>				
View File         3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/								
3.3.5 – Bibliometrics of the Web of Science or PubMed								

							mentione the public		excluding self citation
Personalis ed Trajectory anonymizat ion through sensitive location points hiding		sh N Shyni Das	Internati nal Journal o Informati n Technolog springer	of .o TY	18	0	SOCS, Univers Kottay	sity	0
					<u>File</u>				
3.3.6 – h-Index o					· · ·	•		,	
Title of the Paper	Nam Aut	ne of hor	Title of journ	al Yea public	_	h-index	Numbe citation excluding citatio	ns g self	Institutional affiliation as mentioned in the publication
NIL	N	[L	NIL	20	19	0	0		NIL
				<u>View</u>	<u>File</u>				
3.3.7 – Faculty pa	articipat	ion in Se	eminars/Confe	erences and	Symposia	a during the ye	ar :		
Number of Faculty			national	Natio	onal	State	9		Local
Attended/Semina rs/Workshops			15		)	2			0
Presented papers	Ē		17		3	1			0
Resource persons	1		1			2			7
				View	<u>File</u>				
.4 – Extension	Activit	ies							
3.4.1 – Number c Ion- Government				-				-	
Title of the a	ctivities	-	rganising unit collaborating		Number of teachers participated in such activities			Number of students participated in such activities	
Yoga Day NCC Celebration			CC and Phy Educati departme	on		1		32	
Nature cons			nni Forest Office, Sp	t Range arrow rvation	3				43
Ozone Day Awareness class to school students SN Public School			Club		1			70	
Schoo	1								

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited					
Extension activities	Best National Service Scheme Unit and Programme officer	NSS office, M G University	100					
<u>View File</u>								

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Swachh Bharath	NCC Unit	College Campus Cleaning	1	52
National Service Scheme	NSS Unit / Suchithwa mission	Flood relief activities Packing kits	2	5
National Service Scheme	NSS Unit / Suchithwa mission	Flood Relief activities cleaning	2	24
National Service Scheme	NSS Unit / Blood Donors Kerala	Blood donation	2	9
National Service Scheme	NSS Unit / District Legal Service Authority	Observane on Public Property Protection Day	2	58
National Service Scheme	NSS Unit / Youth welfare department	Youth day celebrations	2	159
		<u>View File</u>	-	

## 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration					
NIL	NIL	NIL	00					
<u>View File</u>								

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
project Work	Student	CPCRI,	15/03/2019	15/06/2019	02

Project work	proj Stud		Kayamkul Sugar Ca		15/03/2019	15/06	/2019	02	
	proj		researc	h	13, 03, 2013	10700	, 2019	01	
			Institut Coimbato						
				View	File				
5.3 – MoUs signed	d with insti	itutions of	national, inte	ernation	al importance, ot	her univer	sities, indu	ustries, corpora	
ouses etc. during th									
Organisatio	n	Date	of MoU signe	d	Purpose/Activ	rities		lumber of	
								ents/teachers ted under MoU	
Tally Solut	ions	25	/09/2019		Students Tra	ining		58	
Pvt.Ltd					- 1 2				
				<u>View</u>					
RITERION IV –		TRUCTI	JRE AND L	EARN	ING RESOUR	CES			
1 – Physical Fac									
.1.1 – Budget alloc			-						
Budget allocated for infrastructure augmentation				n	Budget utilized for infrastructure development				
	25					20.	54		
I.1.2 – Details of au	igmentatio	on in infra	structure faci	lities du	ring the year				
	Facili				Ex		lewly Adde	ed	
		rooms				Newly			
		atories			Existing				
		r Halls	5			Existing Existing			
Glaggrad		s Area	acilities				Existing		
						EXIS	cing		
<b>.2 – Library as a l</b> I.2.1 – Library is au	•				at System (ILMS)	<u> </u>			
Name of the IL	-		· · ·		Version	}	Veer	of automation	
software	.1vi3		automation r patially)	(iuiiy	Version		Teal		
Campus Ne	et		Fully		5.0.1			2016	
1.2.2 – Library Serv	ices								
Library Service Type	E	Existing			Newly Added		7	Fotal	
Reference Books	366	10	2000	10	2400		376	104400	
e-Books	5000	5	0000	0	0		5000	50000	
Journals	12	1	5400	0	0		12	15400	
e-Journals	5000		0	1	1220		5001	1220	
				View	File				

(Learning Management System (LMS) etc

Name o	f the Teach	er N	ame of the	Module		n which mo eveloped	dule D	ate of launc conten	-	
	No Data Entered/Not Applicable !!!									
<u>View File</u>										
4.3 – IT Infr	astructure	ļ								
4.3.1 – Tech	nnology Upg	gradation (o	verall)							
TypeTotal Co mputersComputer LabInternetBrowsing centersComputer CentersOfficeDepartme ntsAvailable Bandwidt 										
Existin g	65	2	1	0	1	5	0	0	0	
Added	20	0	0	0	0	0	0	0	0	
Total	85	2	1	0	1	5	0	0	0	
4.3.2 - Ban	dwidth avail	able of inte	rnet connec	tion in the l	nstitution (L	eased line)				
				10 MBPS	5/ GBPS					
4.3.3 – Faci	lity for e-cor	ntent								
Nam	e of the e-c	content deve	elopment fa	cility	Provide t		ne videos ai cording faci	nd media ce lity	ntre and	
		NIL					NIL			
4.4 – Mainte	enance of	Campus Ir	nfrastructu	ire						
4.4.1 – Expe component,			aintenance	of physical f	acilities and	l academic	support fac	ilities, exclue	ding salary	
-	ed Budget o mic facilities	· · ·	penditure incontenance of facilitie	academic	-	ed budget o cal facilities		penditure ind intenance of facilites	physical	
	15		13			10		7.5		
4.4.2 – Proc library, sport institutional \	s complex, Vebsite, pro	computers, ovide link)	classrooms	s etc. (maxir	num 500 wo	ords) (inforn	nation to be	e available ir	)	
physic Yc insti staff upgradat primary committe coordi the ac com discus prepare the Manag followe Academi	cal, acad ogam coll tution. council cion of f functione functione ademic y mittee a ssions of a prior academic er, Corp d by man c Office	demic and leges con They wor in maki Eacilitie on of the toning in d RDC me ear. • T ssess th committe rity plan c year or orate Ma agement r and Pr	d support ntinuous] k in tan ng avail es to cre e plannin n the col mber. • here are e infras cee are p n. • Mana n priorit nagement technica incipal	t facilit ty strive dem with able ade eate a go ng commit llege. Th Annual m meeting tructura placed be agement f ty basis. . • Sanc l team i implemen	ties. The to meet the coll quate phy ood teach tee/staf nis commi eeting is s across l require fore the finance co • Appro- tion orden ncluding ting the	e corpora the gro lege RDC ysical i: ing lear f counci ttee cor s conven the aca ements i: e managen committee oval of f ers or v Enginee: proposa	ate managowing nee , planni nfrastru ming env il. There asists of ed befor demic ye n the ca ment comm a prepare funds in etting o r, Educa 1. The i	and util: gement of eds of th ng commit cture. An vironment a is a pl t all HOD e the sta ar also. mpus. • : mittee , es a budg made by f proposa tion Seco nstitutio uct varie	SNDP se ttee/ nnual is the anning 's IQAC art of • The The which ret for the al is retary, on is a	

competitive examinations. The institution opens its doors for extension activities such as NSS and NCC camps, remedial classes, literacy programs, relief center, etc. Maintenance policy • The maintenance work in the campus mostly takes place during April/May months. • The Engineering department of our corporate management, Principal and RDC are incharge of the maintenance work.

http://sascollegekonni.in/assets/images/Procedures\_and\_policies%20.pdf

## **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

## 5.1 – Student Support

#### 5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Student merit scholarship	11	27000
Financial Support from Other Sources			
a) National	Post matric, Central sector, South indian bank, Suvarna jubilee merit scholarship	16	180000
b)International	NIL	0	0
	View	<u>/File</u>	

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved						
Yoga	21/06/2018	12	Physical Education Department						

<u>View File</u>

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2018	Competetive Exam training	165	0	4	0
2018	Higher Education and Career o pportunities training	87	87	10	5
2018	Higher Education and Career o pportunities Training	40	40	0	0

			<u>v File</u>	D		
	mechanism for tran Iging cases during t		edressal of student	grievances, Preven	tion of sexual	
Total grievar	ces received	Number of griev	ances redressed	Avg. number of days for grievand redressal 7		
ļ	5	t.	5			
– Student Prog	gression					
2.1 – Details of ca	ampus placement d	uring the year				
	On campus			Off campus		
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents place	
Eureka Forbes Pvt.Ltd	145	21	Marian college Kuttikkanam, Christhu Jyothi Chang anasserry	26	0	
	•	View	w File	•		
2.2 – Student pro	gression to higher e	education in percen	tage during the yea	ır		
Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to	
2018	2	MSc	Biotechnolog Y	NIT Thrichy,MG University	MTech, Mph	
2018	20	BCA	Computer Science	MG University, SAS College, konni	MSc.,MCA, Job Coachi	
2018	11	BSC	Mathematics	Kerala, Calicut, MG University	MBA, MSc	
2018	27	BBA	Business Ads ministration	MG Universit y,Kerala, Cochin Unive rsity,Bharat hiyar Univer sity,Banglor e University		
2018	40	BCom	Commerce	MG University, Bangalore University, ICAI,ICMA	CMA, MBA, MCG , CA, JOB COACHING	
2018	17	MSc	Physics	Brilliance	Competetiv exam	

				View	File				
	s qualifying in stat _ET/GATE/GMAT/								
	Items					Number of	stude	ents selected/ qu	ualifying
	NET							2	
	CAT							1	
	TOFEL							3	
				<u>View</u>	<u>File</u>				
.2.4 – Sports a	and cultural activiti	es / c	ompetitions	s organis	ed at th	e institutior	n leve	I during the year	
	Activity			Lev	vel			Number of Pa	rticipants
Regular coaching on Athletics,Foot ball, volley ball, table tennis, shuttle badminton,chess, Hockey, Roller sports, kabadi			c	ollege	Leve:	L		200	
Inter participat		Unive	rsity			100			
	ss Competitic ected games	ons		Coll	ege		300		
				<u>View</u>	File				
	of awards/medals a team event shou Name of the award/medal	uld be Na Inte	e counted a ational/ ernaional	s one) Numb awarc Spo	er of ls for rts	Number awards Cultura	of for al	Student ID number	Name of the student
		NO L	ata Ente			licable	111		
e institution (m	of Student Counci naximum 500 word	ds)		n of stud					
staff interest, union is a comprises Secret Secretary two repres mode of el festiva compet Universit The stude the inst Coordina	ge has an act adviser and requirements ctive in act s the followi ary • Univers • Lady Repre- sentatives (o ection is fol al is two day itions. • The cy Youth Fest nt's union has itution. The ting curricul ommunity with	the and ivit: ng m sity esen ne b llow pla e co ival as co maj lar,	council. concern ies with members of Union C tatives ooy and c ed is fo tform fo llege re and has ontribut or activ cocurri	The one with in and Chain ouncil Chain ouncil 2. The one gin llowed or study gularl s won a ed muc ities cular	counci n teac outs: r Pers ors 2 colle cl) fr from dents y part a numb h to e of the and es	l helps hers and ide outr on • Vic • Magaz ege unio om all c 201718 in creat cicipate er of pr enhance e colleg ktracurr	shan each ine n ge class onwo cive in cizes the e un icul	re students hagement. The programmes hair Person Editor • Ar meral body ses. The par ords. • The and perform the Mahatma s and recogn sports perf ion are as ar activiti	ideas, he students . The union • General ts Club consist of cliamentary college art ding art Gandhi hitions. • ormance of follows • es of the

National and International days of Importance. • Conduct of College day celebrations. • Conducting campus, extending charitable and community services. Two student representatives are nominated to IQAC. They participate in the periodic IQAC meetings. They coordinate feedback from students on various student support programmes and play an active role in all the awareness programmes and extension activities. The student editor is responsible for the publication of the college magazine. The clubs and cells organize relevant programmes to train and equip students to fulfill the vision and mission of the college clubs, cells and associations.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

The college has an active Alumni Association - SASAA (Sahodaran Ayyappan Smaraka Alumni Association). The mission of the association is to foster strong bonds with the institution. The association is registered under the TravancoreCochin Literacy, Scientific and Charitable Society Act 1955 on November 30,2016 with registration number PTM/TC/367/2016. The activities and contribution of the association are following. 1. Role in academic activity Alumnae serve as a member of the IQAC - RUSA Monitoring Cell and the advisory committee. They serve as resource persons for seminars and value education classes and play a key role in grooming students for various competitions and placements. They give feedback on curriculum and facilities available on the campus and contribute to the improvement of infrastructural facilities. Value education, moral instruction and remedial classes, for students are taken by Alumnae volunteers. The Alumni Association helps by contributing various gadgets, sports kits, financial assistance to needy students, etc. 2. Alumni Meeting There is periodic meetings at the alumni executive committee through every year. The members are constantly present for all major events in the college rendering their whole hearted support and cooperation SASAA has a chapter at UAE which organize annual get together meetings. 3. Social Responsibility Initiative SASAA has always been in the forefront is dispensing its social responsibilities. During the natural disaster caused by the rain in July and August in Pathanamthitta, Kerala SASAA and its members were actively involved in collecting and distributing relief supplies to the affected people. Through its activities, SASAA reached out to its members who have been affected through this natural calamity.

5.4.2 - No. of enrolled Alumni:

1100

5.4.3 – Alumni contribution during the year (in Rupees) :

20000

5.4.4 - Meetings/activities organized by Alumni Association :

9/09/2018 and 7/04/2019

## **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Sahodaran Ayyappan Smaraka SNDP Yogam College is managed by Corporate Management of SNDP Yogam colleges, Kollam. It was established at Konni in Pathanamthitta District in 1995, when Konni was an educationally backward village of Kerala. The college has a system of governance that is secular in

nature by a supportive and proactive management, where authority and responsibility are assigned, delegated and shared in a climate of mutual respect. The college is unequally positioned to pursue, liberal, broad based learning in which inquiry and teaching proceeds in tandem. We challenge our students and ourselves to think rationally, critically and creatively in lifelong engagements in our human and natural worlds. We are committed to outreach that promotes the common good that empower local, state, national and global communities. We believe in Sreenarayana Gurudevan's teaching of one caste, one religion and one God. The college stands for academic excellence development of skills and character formation based on the love of God and service of man as modeled by Sreenarayana Gurudevan, to produce intellectually trained, morally upright, socially committed and spiritually inspired young men and women of India. The college endeavors to achieve the integral development of human personality ensuring the possibility of living a fully human existence. It focuses on human empowerment and preferential option for the poor, and marginalized in its endeavor to ensure the holistic development of students. The system of governance • The management of the college is vested in the SNDP Yogam. Management committee of the college consists of the members of executive committee of the SNDP Yogam, together with the Principal of the college who is an Exofficio member. The general secretary of SNDP Yogam is the manager of the college. • The management committee, religion development committee, finance committee, college council, IQAC and UGC cell play an important role in framing policies and executing them. • The college council comprising of the Principal, Head of all departments, head of the administrative office and elected members from the staff (2 members) discuss all programmes issues and take major administrative decisions. • The leadership of the institution interact with and involves all major stakeholders through meetings with the students union, staff association, PTA and Alumni association. Participation of teachers in decision making body The management endeavors to transform the faculty into individuals committed to the development of the institution. Faculty members are: • Groomed to take leadership positions. • Send for leadership training programmes. • Innovations are encouraged. • Encourage to take lead roles as Principal, IQAC Coordinator, NAAC Coordinator. Members of different academic bodies of University like Syndicate, Academic Council and Board of Studies. • Encourage to function as course coordinators UGC cell, coordinators of various clubs and as research guides.

6.1.2 - Does the institution have a Management Information System (MIS)?

No

#### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	<pre>? Several faculty members are involved in course restructuring and revision committees constituted by MG University. ? Academic Monitoring Committee looks into overall academic growth and quality improvement. ? Work load distribution as per specialization of faculty members. ? Provision for a departmental moderation committee. ? Examination committee ensures smooth conduct of examinations. ? Several faculty members are active members of University appointed examination</pre>

	committee to frame question papers and evaluate examination scripts.
Teaching and Learning	? Highly qualified and dedicated faculty. ? Healthy interaction between students and faculty which goes beyond the classrooms. ? Learning beyond curriculum. ? Innovative methods are adopted for teaching and learning process. ? Remedial classes are held for the students requiring additional help.
Examination and Evaluation	? Continuous evaluation through different methods like internal assessment test, assignments, presentations, projects, etc. ? Transparency is maintained in evaluation process. ? Examination committee to ensure smooth conduct of examinations. ? The end semester examination question paper is set by MG University. ? The practical examination is conducted with internal and external examiners appointed by the superintendent of examination.
Research and Development	? The college has established a research promotion council with research experience and aptitude to promote research aptitude among faculty. ? Faculties are encouraged to do research and also avail FIP if need arises. ? Faculties are encouraged to apply for major and minor projects. ? Faculties are encouraged to do projects by availing fund from agencies like KSCSTE. ? College provides all support for research and development like sanctioning duty leaves, encouraging faculty to interact with faculty from other institutions.
Library, ICT and Physical Infrastructure / Instrumentation	<pre>? 3 fullfledged Computer Labs. ? Fully equipped library with automation facilities. ? Classrooms with projectors. ? 24x7 WiFi facilities.</pre>
Human Resource Management	? Faculty and Staff are encouraged to participate selfdevelopment programmes. ? Administration supports faculty, staff and students with necessary and relevant support to optimize their work. ? Management and PTA officers 24x7 support for infrastructural requirements especially, electricity, water supply and routine maintenance.
Industry Interaction / Collaboration	? Departments are encouraged to make their courses of study relevant to industry. ? Industrial visits, lectures by industry experts and domain experts

	are regularly conducted.
Admission of Students	<pre>? An admission committee monitors the admission procedure. ? Details regarding the admission process is given in prospectus, college website and college hand book. ? The college follows the norms stipulated by the University. MG University has implemented CAP from academic year 201011 onwards. ? Admission to the community and management quota are done through the college as per the university norms. ? The institution applies for marginal increase of seats whenever necessary. ? There is a help desk for assisting students to apply for CAP. ? The list of candidates admitted is given to the University. Percentage wise allocation of seats: General merit : 40 SC/ST merit : 20 Community merit : 20 Management : 20</pre>

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Finance and Accounts	1.Salary and service matters are through service payroll and administration representing Kerala (SPARK) 2. Scholar ships and grant allotments through Bill Integrated Management System (BIMS) 3. Provident Fund Employees through gain PF (Government aided institution PF) 4. Employee group insurance admission, closure through VISWAS Software 4. Public Fund Management System for receipt, Management and disposal of UGC, RUSA and other development assistants. 5. Pension and retirement funds Management through Pensioners Information System.
Examination	Students.mgu.ac.in link used for examination registration online question paper downloading transfer of internet credit.
Administration	Online submission of documents through the link collegiate edu.kerala.gov, highereducation.kerala.gov for all administrative communication.
3 – Faculty Empowerment Strategies	

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/	Name of the	Amount of support
		workshop attended	professional body for	
		for which financial	which membership	
		support provided	fee is provided	

				View	/ File						
2.0 Number of r									h., 4h.		
.3.2 – Number of p aching and non tea				ministrati	ve trainir	ng program	mes or	ganized	by the	e College for	
o t d	Title of the professiona evelopmen programme rganised fo eaching sta	ofessional admir velopment tra ogramme prog anised for organ		From	date	To Date	e Numbe participa (Teach staff)		ants ing	Number of participants (non-teachin staff)	
		No D	ata Ento	ered/No	ot App	licable	111				
				<u>View</u>	<u>r File</u>						
.3.3 – No. of teach ourse, Short Term		• •		•				tation Pr	ogran	nme, Refreshe	
Title of the professional development programme		per of tea		From	Date		Γo date			Duration	
Faculty Development programme		1		04/02/2019		08/	08/02/2019		5		
Faculty Development Programme		1		06/05/2019		10/	10/05/2019		5		
Refresher Course		1		14/11/2018		04/	04/12/2018			21	
Refresher Course		1		12/09/2019		25/	25/09/2019			14	
Refresher Course		1		16/09/2019		28/09/2019		)19		13	
Training Programme		1		02/12/2018		17/12/2018			16		
Training Programme		1		16/01,	/2019	26/01/2019		)19		11	
			I	View	<u>/ File</u>						
3.4 – Faculty and	Staff recru	itment (r	o. for pern	nanent re	cruitmer	nt):					
	Teach	ing					Non-	teaching			
Permanen	t		Full Time			Permanent			Fu	ll Time	
1			1			0				0	
3.5 – Welfare sch	emes for										
Teac	hing			Non-tea	aching			S	tuden	ts	
Family Healt Sree Naraya Mission	ana Medio		Family Healt Sree Naray		yana Medical				y Health Care card, e Narayana Medical Mission Kollam		

6.4.1 – Institution co	nducts internal and	d external financial	audits regul	arly (wi	th in 100 words ea	ich)	
audit conduc Collegeate Edu Principal A	ted by the au acation, Kott ccount Genera	dit team of t	he offic second on As far as	e of t le is s the	the Deputy Di the audit cor college is c	nducted by the oncerned no	
6.4.2 – Funds / Grar year(not covered in C		nanagement, non-g	overnment	bodies,	individuals, philan	thropies during the	
Name of the no funding agencie	-	Funds/ Grnats	received in	Rs.	Pu	pose	
Manage	ement	2054	<b>1</b> 86			Construction, vation	
		View	<u>v File</u>				
6.4.3 – Total corpus	fund generated						
		2054	<b>1</b> 86				
6.5 – Internal Quali	ty Assurance Sy	vstem					
6.5.1 – Whether Aca	demic and Admini	strative Audit (AAA	) has been (	done?			
Audit Type		External			Interna	al	
	Yes/No		ency		Yes/No	Authority	
Academic	Yes	Special Acad	Office emic		Yes	IQAC	
Administrativ	e Yes	Special Acad	Office emic		Yes	IQAC	
6.5.2 – Activities and	support from the	Parent – Teacher A	Association (	at least	three)		
		etitive exams hips 4.Financ					
6.5.3 – Developmen	t programmes for s	support staff (at lea	st three)				
		for attending . Need based			-		
6.5.4 – Post Accredi	tation initiative(s) (	mention at least th	ree)				
1. Reconstitu		. 2. Orientati ation of infra				and students.	
6.5.5 – Internal Qua	ity Assurance Sys	tem Details					
a) Submiss	ion of Data for AIS	SHE portal			Yes		
b)F	Participation in NIR	F	No				
	c)ISO certification		No				
d)NBA	or any other qualit	y audit	No				
6.5.6 – Number of Q	uality Initiatives ur	dertaken during the	e year			-	
Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration	From	Duration To	Number of participants	
2018	Orientation Programme to Students	26/07/2018	26/07/2	2018	27/07/2018	65	

	1					1				
2018	Orientat: Programme Teacher	to	/06/2018	07/06/2	2018	07/06	/2018		25	
2018	Orientat: programme Teacher	to	11/12/2018 11/12/201		2018	11/12	/2018		37	
View File										
	- INSTITUTI	ONAL V	ALUES AND	BEST PF	RACTIO	CES				
7.1 – Institutional	Values and	Social Re	sponsibilities	6						
7.1.1 – Gender Eq year)	uity (Number o	ıf gender e	quity promotio	n programn	nes orga	anized by	the institut	ion du	ring the	
Title of the programme	Peri	od from	Perio	d To		Numb	er of Partic	cipants	i	
						Female		Ма	ale	
Personality development youth		0/2018	16/10	/2018		160		(	)	
Painting Competition Sree Inn Inna Nale	-	1/2019	28/01	/2019	12			0		
7.1.2 – Environme	ntal Conscious	ness and S	Sustainability/A	Alternate En	ergy ini	tiatives su	ich as:			
Perce	ntage of powe	r requirem	ent of the Univ	versity met b	by the re	enewable	energy sou	urces		
			1	0						
7.1.3 – Differently a	abled (Divyang	jjan) friend	liness							
Item f	acilities		Yes	/No		Nu	mber of be	eneficia	aries	
Physical	facilities		Ye	s			2			
Ramp	Rails		Yes				2			
	Rooms		Ye	es		2				
Scribes for	examinati	on	Ye	s		2				
7.1.4 – Inclusion a	nd Situatednes	S								
init a lo ad <sup>u</sup> and	iatives to in ddress t cational eng vantages d disadva cor ntages	umber of itiatives aken to gage with and tribute to local mmunity	Date	Duration		ame of itiative	Issues addresse	ed pa	Number of articipating students and staff	
2018	1	1	07/06/201 8	7	Sı	urvey	Saving Habits		64	
7.1.5 – Human Val	ues and Profe	ssional Eth	ics Code of co	onduct (han	dbooks)	) for variou	us stakeho	lders		
Т	itle		Date of publication			Follow up(max 100 words)				
College Han	d Book/Dia	ry	01/06	/2018		The hand book is used to all students and staff at the beginning of an				

academic year. The value expectations and professional ethical code of conducts are clearly explained through the publication of handbook. The content of the hand book is explained to the students in their orientation programme (at the beginning of their programme) and refreshed through the annual refresher programmes. The parents are also explained about the broad aspects of ethical code of conduct. The students and parents feedback system provide valuable information about the status of our overall conduct.

Activity	Duration From	Duration To	Number of participants
Flood relief	15/08/2018	15/09/2018	300
Awareness of child labour	12/06/2018	13/06/2018	100
Reading day debate	20/06/2018	20/06/2018	44
Blood donation (Snehathullikal)	09/07/2018	09/07/2018	7
Blood donation (Snehathullikal)	05/09/2018	05/09/2018	4
Blood donation (Snehathullikal)	17/09/2018	17/09/2018	2
Blood donation (Snehathullikal)	24/09/2018	24/09/2018	2
Blood donation camp	04/10/2018	04/10/2018	74
Legal survey	12/09/2018	14/09/2018	64
Antidrug seminar	16/10/2018	16/10/2018	159
Public property protection day	01/11/2018	01/11/2018	58
Road safety and Traffic rule class	03/11/2018	03/11/2018	113
Eye care camp	14/11/2018	14/11/2018	33
AIDS Day poster making	01/12/2018	01/12/2018	9
Snehasparsham	17/02/2019	17/02/2019	6

### 7.1.6 - Activities conducted for promotion of universal Values and Ethics

 Planted 800 saplings of Anjilee tree (Artocarpus hisutus) to give green cover and to check soil erosion. 2. Construction of a reservoir to store the water from a natural spring inside the campus. This water is used for all purposes of the campus even in the heights to drought. The quality of water is admirable. 3. All students and staff use only reusable plates, cups, Tiffin carriers and avoid single use packed lunch. Encouraging usage of paper pens, ink pens and pencils. 4. Pooling of cars by staff for travel to campus. 5. Ban of junk food in campus canteen.

#### 7.2 – Best Practices

#### 7.2.1 - Describe at least two institutional best practices

Response Sahodaran Ayyappan Smaraka SNDP Yogam College, was envisioned as an institution that would earnestly work towards occupying horizons of knowledge, to extend them and to ask bold questions that drive exploration forward, use teaching, learning and discovery as means to enrich lives, solve problems extend opportunity and create a better world. In time with this vision the college through a Programme "Jagratha" has developed a bold initiative to monitor the drug use and abuse among students of secondary and higher secondary schools in Konni Taluk. The intension is to create strong defense against drug merchant in our campuses. The adolescence the most vulnerable age group with little defense against such evil designs needs emotional and physical support from the society. The "Jagratha" programme envisages emotional and factual support to fight this menance at the school level. • To create an awareness among students, parents and teachers the designs of drug peddlers. • To create awareness about the vulnerable occasions, events and spots where these operators get reach to their targets. • To develop a protocol for parents and teachers to deal with drug use situation. • To engage councilors with counselling for victims. • To develop a data base about drug related cases and attempts. Implementation Strategy Under the Umbrella of "Jagratha", each UG Department of the college adopt an area in the Konni Taluk, list the high schools and higher secondary schools. In corporation with Excise Department the Jagratha volunteers install complaint, suggestion and crime reporting drop boxes in all schools. The information gathered is passed on to the excise department and the area wise team prepares half yearly report on drug activities in each area which is submitted to authorities for interventions. These reports are then periodically compared to acess the progress of intervention. The Jagratha volunteers perform demonstration art forms such as kadhaprasangam, skit, flashmob, Duff mash at schools, public junctions, bus stands etc. The selected volunteers are given training in counselling. These volunteers are used for preliminary counselling and those found in need for higher counseling are directed to professional councilors empanelled by Jagratha. The Academic year 201819 is envisaged as planning and installation year of the programme followed by active intervention programmes in coming years. Labour Bank and Training Program : Shakthi The Sahodaran Ayyappan Smaraka College is into formation of a Labour Bank and Training Programme for microenterprises named Shakthi. Labour bank is a programme developed to extend human resources to needed panchayaths and other public organizations, development projects and socially relevant organizations. The student volunteers are impart services such as DTP, Programming, accounting and even physical work for completion of socially relevant projects. For example, extend their services to Panchayath to conduct a censes survey on some relevant aspect for data collection, developing software for microenterprises, extending tax consultancy services, preparing project reports for microenterprises, palliative care visits, etc. The labour bank also plans to extend helping hand by donating labour hours for construction of houses for the economically backward families. The Shakthi Training Programme to be launched in 201920 plans to give training to students and nereby population on a recycling

initiative to make cloth bags to replace plastic carry bags. The project will cover Konni Gramapanchayath and nereby municipality of Pathanamthitta. This recycling initiative uses old clothes and furnishing from households to stitch cotton shopping bags to be distributed to homes for replacing plastic carry bags. It is double benefit initiatives to discourage use of plastic bags and recycle used old cloths which usually form a good part of waste generated by homes. This microenterprises as planned would extend into other activities like sericulture, vermicomposting and plant nursery using the expertise from PG Department of Biotechnology.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://sascollegekonni.in/assets/images/BestPractices.pdf

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Sahodaran Ayyappan Smaraka SNDP Yogam College, Konni founded in 1995 is one of the fast developing colleges in the rural village Konni in Pathanamthitta district of Kerala. The college which was started in Konni, the most backward village of Pathanamthitta district was the first its kind in the hilly and forest adjoining area. Since its inception, the opportunities thrown open to this educationally backward area by this college are enormous . How it influenced the socioeconomic life of this rural area can easily be judged from the achievements of our students in their career and the transformation it has made to the lives of theirs, and their families. The college enjoys a real social accreditation in earnest efforts to imparts value based education while steadily upgrading itself to address, the requirements of this target rural population. The college is proved and content to understand that it is containing to the needs of the most educationally economically weaker sections of our society. The rural location of the college has given it an entirely different perspective in its plan, compared to a city college. The college caters to the dreams of the poor down trodden rural population. As the resources available to the institution is very limited, careful prioritization planning and implementation are required in use of scare resource that mostly comes from Government agencies like Higher Education Council, State Government, UGC, RUSA, etc. Transparencies ensured in the admission process at all stages since we are part of the centralized allotment process by the university. Socialeconomic and geographical profile of our students are note worthy. Good results, campus discipline and general atmosphere condusive to learning may be taken as justification for the uniformly high demand ratio. The college step by step are enhancing the infrastructure to make teaching - learning more effective. Infrastructure upgraded as and when new courses are introduced as well as when revision of curriculum of existing courses warrants extension of facilities. A vast majority of our students hail from backward area and belong to disadvanted socioeconomic categories. The college help them to overcome such limitation, by offering varieties of welfare schemes, like free ships, financial aid, incentives and scholarship for achievers. They are given adequate support system for exploiting their potential to the maximum. The student's progression to PG programmes and then to research is good in number. Special support provided to students at risk or failure and dropout. Networking with all stakeholders is in the rise. The college moulds the personality to students aparts from academic orientation. The value base education is imparted to our students to chisel then to be morally upright and socially committed citizens.

#### 8. Future Plans of Actions for Next Academic Year

Future plans of the Academic year 201920 • Proposal to initiate certificate courses. • Initiative for introducing more number of academic enrichment programmes. • Strengthening of teaching learning process through the installation of more smart class rooms. • To improve the pass percentage and campus placements. • Improvement of results of the students by maintaining the continuous assessment through faculty diary and mentorship identify the issues measures to be taken. • Meeting with IQAC members on quality enhancement in teaching. • Measures to be taken based on academic audit report of each school submit schedule, feedback. • Enhance alumni participation strengthen feedback system. • Enhance faculty development programme. • Encourage teachers to undergo minor and major research projects. • Conduct a NAAC National Seminar. • Enhance extension activity through NSS and NCC. • To run competitive exam guidance programme. • Conduct social survey to analyze the socio economic conditions of BPL families in Konni Gramapanchayath. • More collaboration with institution and industries to be initiated. • The current aided PG departments will be upgraded to research centers. • More number of tie up and collaborations for academic research and extension work. • More Career Guidance and soft skill training programmes. • Facilitate the career advancement of faculty members. • To enhance research culture on the campus. • To have more industry collaborations and MoUs. • Improvement of quality of research through faculty publication and funding projects. • Organizing workshop, social seminar and encouraging student for sports. • To enrich library and computer courses. • To arrange Sahodharan Ayyappan Smaraka Intercollegiate/Interuniversity competition. • Proposal initiated for women empowerment programmes. • To initiate health checkup facility for staff and students. • Indoor Badminton courts. • Undertake infrastructure Audit. • Modernization of existing class rooms. • Construct conference hall with Multimedia lab facility. • Modification and alteration in infrastructure facilities. • Administrative and Academic Audit. • Conduction of social subject related value added activities. • Academic Administrative Audit.